

Personnel Series—3000

FACULTY: DEFINITION

Faculty are those persons hired by the college to perform teaching, student counseling, and/or other duties (e.g., program chair, reference librarian responsibilities, cooperative work experience instructors, instructors in credit classes, and instructors in noncredit programs of Adult Basic Education, English for Speakers of Other Languages, High School Partnerships, General Educational Development, Online, and Chemeketa Press) as directed by their immediate administrator, director, and/or dean.

Definitions:

- **Full-Time Faculty** are those faculty members hired into positions designated by the college as full-time.
- **Part-Time Faculty** are those faculty members hired into positions designated by the college as part-time and who meet the definition set forth in the faculty contract.¹
- **Adjunct Faculty** are those part-time faculty members hired into positions designated by the college as part-time and who meet the definition set forth in the faculty contract.²

July 17, 1985

Adopted College Board of Education

April 19, 2006; May 20, 2015;

March 20, 2019

Revised College Board of Education

¹ Article 1.B.2—Collective Bargaining Agreement between Chemeketa Community College and Chemeketa Community College Faculty Association, July 1, 2017–June 30, 2020

² Article 1.D—Collective Bargaining Agreement between Chemeketa Community College and Chemeketa Community College Faculty Association, July 1, 2017–June 30, 2020